

LINCOLNSHIRE
TRAINING HUB
Primary Care Education

Summer Newsletter

Despite COVID, the Lincolnshire Training Hub (LTH) has been busy working (remotely) over the Summer. Sadly, we have to say goodbye to our clinical fellows who have worked with us on numerous projects over the last year and have really made a difference. Fortunately, some of them are staying on at LTH to work on other projects.

LTH are delighted to announce that our new website is now live!

Please visit <https://www.lincolnshiretraininghub.nhs.uk/> for full details of our current courses and events, information about professional development opportunities and a wealth of resources related to Primary Care.



The new website features a built-in email distribution list. Due to GDPR issues, we need you to actively sign up to this new email distribution list via the homepage. Our current email distribution list will cease to exist in a few weeks' time, so please do sign up to remain up to date with new training and development opportunities. The new website features online application forms and is designed to be a lot easier to navigate. We hope you like the new format and would welcome any feedback.

Training Offer -

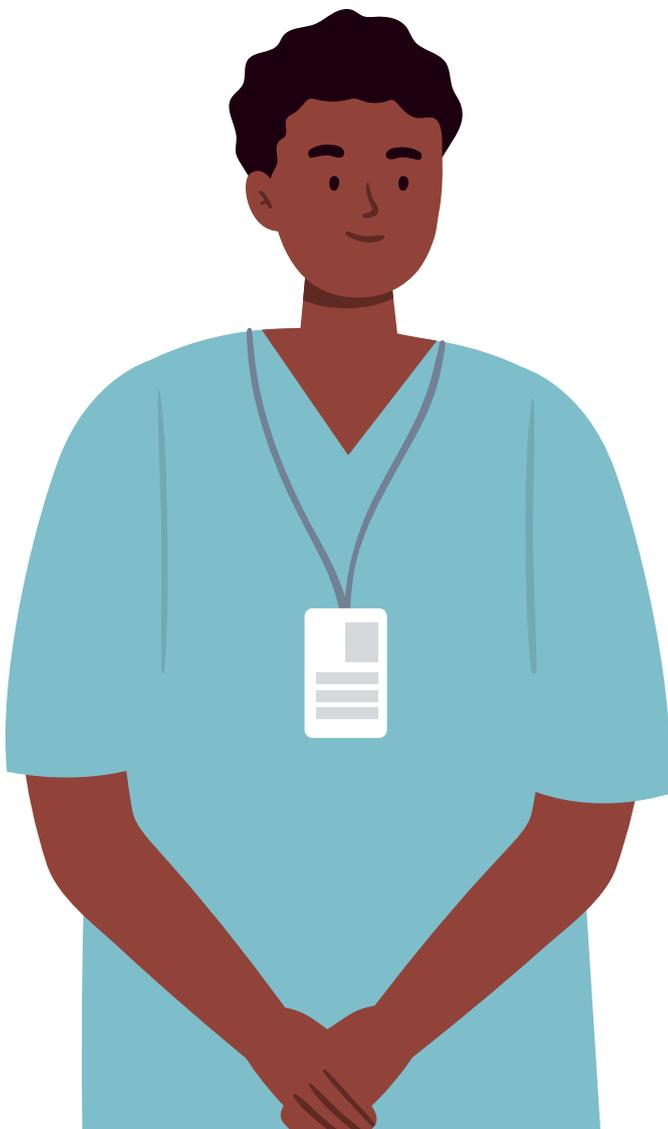
Workforce Development Funding

This year's Health Education England funding has now been allocated into a variety of courses suitable for all primary care staff (excluding GPs). Full details can be found via our new website.

The courses will be released throughout the year. To be the first to know, sign up to our distribution list via our website.

Don't see a course you'd like to do? Contact us and let us know!

GPs - please contact us for information on accessing training.



Nursing Associate Programme

Over the Summer, LTH has been working with Primary Care networks and General Practices to create and recruit to Trainee Nursing Associate posts. At the end of 2020, ARRS funding was made available to organisations wishing to add staff to their existing workforce, including establishment of Trainee and Qualified Nursing Associate posts. This means that not only will tNAs be in receipt of an educational grant to cover their university course, each employing organisation will also receive a portioned training grant over the 2 years of the programme. In addition, for any organisation who has employed a new apprentice since April 1st, they can also apply for some additional funding. Please contact c.clay2@nhs.net for further information, or see the working group meeting minutes from August.

As a result of this hard work, 16 tNAs from across Lincolnshire will embark on the programme in September.

LTH has also established a monthly working group for all stakeholders involved in this programme, with weekly email updates to keep stakeholders up to date with what is happening.

Placement Expansion Project

Lucy, one of our fellows has been managing this project. The main aim of the project was to increase the number of pre-registration nursing placements in General Practice and to work collaboratively with other fellows, practices and the placement coordinator at the University of Lincoln. This project has involved her working in close collaboration with the placement coordinator at the University of Lincoln. Information is shared regularly to ensure that correct information is provided and that interested General Practices are followed up appropriately and training or information provided in a timely manner. This has enabled the on-going successes of the project and helped to build a closer working relationship between Lincolnshire Training Hub, the University nursing placement coordinator and the wider University team.

Lucy has just published her fellowship report. Here are some of the Project Successes:

Lucy played a critical role in raising the profile of practice nursing as a career choice for student/newly qualified nurses.

In addition, significant increases seen in the amount of General Practice placement hours provided for student nurses as a result of the work undertaken with specific practices to support them to host nursing students.

An increase in pre-registration student placements was observed in each quarter:

- in the first quarter there were 0 students with 0 placement weeks provided
- in the second quarter there was 1 student, with 12 placement weeks provided
- in the third quarter there were 11 students, with 100 placement weeks provided
- in the fourth quarter there were 20 students, with 145 placement weeks provided

The placement coordinator for the University of Lincoln found that there were 33 placements in General Practice settings for nursing students from September 2020 to June 2021, including 2 placements for return to practice students and 2 placements for MSc Nursing pre-registration students. Since this information was confirmed another elective placement was created in general practice as well.

Project success was due to several factors:





- Creation and delivery of multiple presentations by Lucy to raise awareness of the benefits of student placements in primary care and also 'myth-busting' old fashioned concepts that General Practice is not a suitable option for NQNs. This included involvement in presentations to year 12, 13 and 14 pupils at future nurse virtual events, promoting General Practice Nursing as a career and discussion of possible career pathways.
- Development of information posters to raise awareness and generate interest for practices to host student placements and insight days. These have been made available on social media platforms and can be reposted to maintain continual interest and remind practices and their staff of the importance of hosting students.
- In addition, a generic student handbook has been created which can then be tailored and personalised to individual practices so that General Practices who host students do not have to create their own from scratch.
- Lucy also worked with Sarah, another of our fellows to collate information from different members of Lincolnshire Training Hub and develop an information pack for those who are looking to apply for a career as a Practice Nurse. This includes example CVs. Feedback from users of this material has been very positive and has played a critical part in helping student nurses obtain posts.

As well as looking at placements for student nurses in General Practice, the importance of placements for other healthcare students has also been considered. This has involved meetings with placement coordinators for physiotherapy and occupational health students at the University of Lincoln and a case study was also undertaken showcasing the success of a PCN hosting their first paramedic science students.



If you would like to see the full report please email lucy.merrill1@nhs.net



New to General Practice Nursing Preceptorship Project

Another of our Fellows, Sarah has also completed her project. The main aim of this project was to design a 2 year preceptorship programme to help new or return to practice nurses reach competence in all fundamental skills needed to run a clinic independently. This general practice preceptorship is the first of its kind in Lincolnshire.

Sarah was instrumental in creating the GPN preceptorship standardised programme and she also created an excellent preceptorship guidance document after multiple consultations with practices and other organisations who had previously undertaken preceptorship programmes. Due to this work, all new to practice or return to practice nurses now follow a standardised career development pathway, coupled with LTH wraparound support.

Sarah also worked with nursing students from the University of Lincoln; giving her great insight into what the students were planning and how they struggled with finding student placements in General Practice. She started a spreadsheet of any students wanting to join General Practice; over the year, the list grew. Sarah and Lucy have been instrumental in helping 3rd year student nurses to find general practice posts after qualifying.

Sarah also started a WhatsApp group for all students/nurses wanting to join General Practice, which has been really successful because through the app, students could ask everyone at the hub with a wealth of knowledge and experience for support in securing posts in general practice. Sarah received good feedback from the students. Since then, Sarah has also created another WhatsApp group for new to practice purely for help and support.

She also designed posters for the Training Hubs social media sites; these were aimed at nurses wanting to join General Practice and surgeries needing a new nurse. LTH had an overwhelming response to these posters, with all places filled on the De Montfort Fundamentals Course; This was a massive achievement for all at LTH and Sarah played a key role in its success.

Another significant achievement for Sarah was delivering educational sessions to new to practice nurses, nursing associates and healthcare support workers. She said that she had always dreaded speaking out loud to groups of people, but with the training hub's proper guidance, knowledge, and motivation, she has overcome my fears; she can now deliver sessions confidently. We are sad that Sarah's time at LTH has come to an end, but we wish her well with her future plans. Keep in touch!



If you would like to see the full version of the report, please contact sarah.bluff2@nhs.net

Future Events



Future Doctor and Future Nurse

LTH has been working with other Training Hubs across the Midlands to run these events. Each event provides pupils in years 11, 12 and 13 with an overview of medicine or nursing, also providing information and advice concerning the application process to would be university students. These sessions have been well attended across the region and attendee feedback has been positive.

Additional sessions to follow shortly, with the next one happening in September. For further information, please contact Ruth Pollock, LTH - ruth.pollock@nhs.net.



Introductory session In History Taking and Communication Skills Webinar

on Wednesday 15th September at 1230-1330 via MS Teams.

This session is with Dr Jessica Hodgson (Senior Lecturer, Behavioural Sciences) Associate Educator, Lincolnshire Training Hub and Dr Runa Saha (GP, Medical Educator) Medical Director, LTH

To attend, please register your interest via this form:
<https://forms.gle/gNSpoLEphWZChbBk8>

Please contact ruth.pollock@nhs.net for further information if required.
Closing date for applications: Monday 13th September 2021.



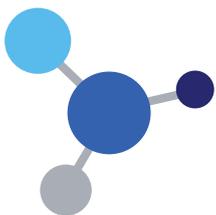
General Practice Clinical Pharmacists - Teaching and Networking Session

Date: Wednesday 22nd September 2021 7-9pm

Venue: School of Pharmacy, Joseph Banks Laboratories, University of Lincoln, Bevor St, Lincoln LN6 7DL

This is the first in a series of clinical pharmacy teaching and networking sessions to be run throughout autumn 2021. These events are open to all Clinical Pharmacists working in Primary Care in Lincolnshire.

To register, please contact ruth.pollock@nhs.net



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